



**Governance Sub-Committee Meeting
Summary Notes and Meeting Transcription
April 27, 2023**

[Meeting Agenda](#)

[Meeting Video](#) - Passcode: j&uT&S2@

Summary Meeting Notes:

The Co-Chair, Tunua Thrash Ntuk discussed the values, scope, and model of the program's governance structure. The team also presented a visual representation of the structure which included community microgrants, table leads, and affinity hubs; the steering and stewardship committee. These groups have varying levels of responsibility in terms of information gathering and decision-making processes within the CERF program. The meeting presented a general overview and evolution of the governance and steering committee structures.

The team reviewed the structure and responsibilities of the Steering Committee in the governance model. The committee will receive information from research, community organizations, and affinity hubs to make decisions on budget allocation and project prioritization. The Stewardship Committee is responsible for financial deployment and operations. The number of seats on the Steering Committee was determined through meetings with various communities, ensuring 75-80% representation from community-based leaders and organizations. There were discussions regarding what constitutes a community-based organization, which will be analyzed by the Convener. There is no decision yet about how elections for the Steering Committee will take place. A draft of the voting mechanism will be presented at an upcoming meeting along with a demonstration of the election process.

The HRTC meeting discussed creating pathways for greater job quality in high-road growth sectors and ensuring industry voices are included in the process. The steering committee will prioritize industry needs, including implementing training pathways. There was also a discussion about extending enrollment periods and clarifying information for partners through newsletters and email blasts.

Outline:

Introduction and agenda overview (04:06-07:30)

Background and governance structure overview (08:02-19:23)

CERF planning process and regional priorities (13:08)

Steering committee overview (21:03-28:32)

Next steps and timeline (30:29-34:26)

Feedback and discussion (33:11-46:54)

Conclusion and document dissemination (47:42-50:41)

Participation and prioritization (1:00:24-1:04:22)

Action items:

- The convener is putting together drafts of what the governance seating and structure will look like:
 - The convener will recommend a strategy for seating the steering committee
 - The documents will be shared on the website and introduced to the HRTC members prior to finalizing them.
 - There will be a draft of the voting mechanism, including a demonstration for the election process, which includes nominating yourself or your organization, or someone else for a steering committee seat.
 - There will be draft guidelines for the nominating seating process for the steering committee at the next full LA HRTC meeting

Meeting Transcription:

04:23

Speaker 1

Hi. Good afternoon, everyone. I'm sure people. Now moving back to back, can everyone.

04:37

Speaker 1

Thank you for putting that up, Scarlett. Well, good afternoon, everyone, and thank you all for joining today's governance meeting. My name is Tanua thrash intuk. I'm president CEO of the Center by Lendistry. For the purposes of today's call, I am one of three co-chairs of the governance committee for the CERF program. Is it okay if we get started? I see Charles on the line as well.

05:08

Speaker 4

Yes.

05:10

Speaker 1

Okay, great. All right, so for those of you who haven't had a chance to attend a governance meeting in the past, please note that there are two other governance co-chairs. They send their best regards, but they were not able to join today's conversation. That includes Maria.

05:32

Speaker 7

It's Maria. I'm here, part of our meeting. And thank you so much. Just wanted to let you know I was here.

05:40

Speaker 1

Okay, well, Maria, I'm going to turn it over to you to say hello, and then I'll make note about Kelly and then move into the agenda.

05:48

Speaker 7

Well, great. Thank you, Tanua, for that. Just yes, this is Maria Salinas, the president CEO of the La. Area chamber of commerce. I know it's taken us to get on calendar, but happy to be here. Thank you so much.

06:04

Speaker 1

Thank you, Maria. The third co chair is Kelly Loblanco. Kelly is general manager of the Department of Economic Opportunity for Los Angeles County. The three of us have been involved in this process since the beginning and worked with the convener to support the submittal of the application way back when. It looks like, Maria, in case you can't see it, we do have a number of new faces and individuals on the line. This meeting is going to be right on time in terms of some of the things that we'll go over and hoping that it's not too redundant for a couple of our friends who've been with us before. For today's meeting, we're going to talk about how we got here. What is the governance structure and how we got to that. What has been agreed upon so far from a consensus standpoint regarding the governance structure, then I'll actually share the governance structure both in visual as well as narrative form.

07:12

Speaker 1

We will go and do a deep dive into the steering committee and talk about how it's evolved as a part of the governance structure and then share a visual as well of that structure. We'll spend the bulk of the remaining of the meeting for the time that is left answering any questions as well as talking about next steps. I see a number of you have put your name in the chat. Feel free to do that. I think it's really helpful from a recording standpoint for the CERF team to have that

information available. Go ahead and drop your name and your organization with that. Thank you, Scarlett, for bringing up, starting with our background. Scarlett, I was like, I cannot see it. Okay, there we go. The governance committee was convened just under or not quite a year ago, there were several conversations about what would we like to see happen with this high road transition collaborative.

08:29

Speaker 1

In terms of a governance roadmap, these were the four values and concepts that the group utilized. Values were looking at the values not only of the CERF application, but as well as the values of who happened to be around the table in terms of making sure that we all had a shared sense of values. We also determined that we talked about how the governance committee would help to identify what were going to be the areas of governance, what was going to be the scope of work for the governance committee, and the governance of the whole HRTC, what decisions needed to be made and how were those decisions going to be made. We talked about having a governance structure that included lots of group conversations, a model that was looking at making sure that there was a lot of inclusion from the community in terms of who got a chance to participate in setting up this model.

09:42

Speaker 1

Finally, our final area is we wanted to look at how this model might look, what the roles and responsibilities would be, what the communication structures would be expected. We took the time over a series of meetings to figure out what were our values, what were the things that needed to be decisions needed to be made by this collaborative or by the governance structure. How can we make sure as many people were involved as possible at that time? What would the model look like once we got to a point of actually putting some meat around that next one? For each meeting oh, my, what happened?

10:31

Speaker 4

Give me a second.

10:33

Speaker 1

Okay, so for each meeting, as you can see, that this is just kind of a step by step of what we did during each of our meetings. At this point we have created, I would say the governance framework, to some extent, some governance documents, but not really. Those are coming as we have the convener put together what the governance seating and structure will look like. The last one, number five, was adaptive framework as the group evolved. That was really just to

make sure that there was an iteration and an opportunity to have some changes with some portions of the model as went along, depending on how the model began to operate.

11:27

Speaker 7

Next slide?

11:28

Speaker 4

Yeah, let me just exit out and do it the other way.

11:32

Speaker 1

Okay, no problem. There we go. All of this information, I'm not going to go through all of this. It is available on the CERF website. This is section one, which we started thinking about what were some of the values that we wanted to have in a governance structure. Transparency, inclusion, accountability, risk testing and taking confidence in the structure, and unheard voices in decision making. These were all values that the community met and talked about and wanted to see in the structure. We also talked about equity, sustainability, job quality, economic competitiveness, and resilience. These were again a structure that leads to this kind of outcome for the La County region. You can go back and read that. When it came to what was our scope, again, the committee met and was thinking about, okay, what are the areas that this governance structure would have decision making authorities on?

12:46

Speaker 1

It was the overall budget of the program, the goals and type of data analysis or research that would take place, or even interpreting that research outreach strategy and what the outreach strategy would be. In phase one, what are the type of strategies that would be pursued based on that data analysis. Our goal with the phase one of the CERF planning process is to really identify and write out and be able to share what are our regional priorities. This HRTC will help determine what that is. When we get to phase two, there may be an opportunity, I know are still trying to figure out how that looks, but in phase two, that's when we start to actually get to projects that get funded, the HRTC may still be in place. If that's the case, there may be an opportunity for the HRTC to weigh in on what should be prioritized, what should be supported, what should be funded, maybe not a specific project, but some key themes that should be prioritized, supported and funded.

13:59

Speaker 1

When we got to the third section of our work, which was how do we make sure that as many community members as possible get to participate in the government structure, that it meets all of those initial values? The committee folks around the table said we want something where there's not an executive group that makes a decision. We want to build trust in the process. We want to have a process that's efficient as well, some process that makes sure that there's active participation. At that time, were trying to determine if voting should happen, but if it does happen, there was a lot of discussion about making sure it's clear who is eligible to be part of some voting process and where consensus can be achieved. That would be the primary and the main model for decision making that the group would want to see. Keep going.

15:08

Speaker 1

Now there was also discussion about the importance of having meaningful stipends for groups as well as individuals to participate in the HRTC, for having capacity building at all levels and making sure that there were kind of how do we make sure that there's collective input? Somebody has to be responsible for tasks and getting things done and implementing. And who should that be? All of this discussion took place over several months of values. What is the scope of the HRTC? What are some assumptions about whatever model we put together? When we get to four was what was the model? This is an older version of what the model is. It doesn't have any words on it really, at this point. The model was all about creating shared power and making sure that the majority of the power sat with community and community voice. The outer circles represent the very outer circle and outer very small dots represents any and everyone in La County as you move in too, and you get those rounded circles, those represented from an abstract standpoint, affinity leads, table leads, which we'll get into.

16:43

Speaker 1

Steering committee, kind of your green in the center there. Right in the very core is our convener who's responsible for bringing information in and getting information out and implementing on the overall program. With that, I'm going to ask Scarlett, let's end this slide and let's move into the slide that shows us the governance structure that we came up with for today.

17:15

Speaker 4

Give me 1 second.

17:21

Speaker 1

You are just so brave. We're seeing everything. Not that one. Oh, there it is.

17:30

Speaker 4

Okay, let me present this or make it bigger.

17:35

Speaker 1

This particular document I'm not so sure is publicly available just yet, but we can make it publicly available just as soon as possible. It has been publicly available in other formats, but this very lovely format that Scarlett has helped us put together is maybe new to a lot of eyes, but the concepts are still the same. Going back up to the top, Scarlet, when we talked about the outer circle, you'll see here, that what we have right up at the top are 90 community microgrants with community based organizations that may have expertise in a variety of topics that are listed here. These all very much really connect in with the CERF areas. They also are related to a series of topics that the outreach and engagement committee have identified as key topics and key interest groups across the county who are likely to be in touch with disadvantaged communities and can help really galvanize the support and interest and feedback from those communities.

18:54

Speaker 1

The next is what you'll see are table leads and affinity hubs. Table leads you'll notice is to be determined. This allows some level of flexibility around. You'll notice that with the micro CBO community outreach tables, those have specific topics. Well, there's a whole other set of demographic topics that could be considered in terms of table leads. These table leads would also be responsible for getting information out, engaging with community around maybe whatever topic they're focused on. One of the things that I said to our convener is that for example, one of those table leads could potentially be someone who leads or an organization that leads in native communities. For example, because we don't have another explicit call out and we know when it comes to CERF, there is an interest in making sure that native communities are called out. It could be faith based communities, it could be other racial groups.

20:02

Speaker 1

Those are some other examples of table partner leads that still needs to be defined. Then we had our affinity hubs. So you're getting closer into the circle. These affinity hubs will have more responsibility beyond simply getting information. The hope is that these affinity hubs will be responsible for helping to synthesize information, creating understandings of where labor is, where youth organizations and youth issues are. That way it's taking information, it's sharing information. At the affinity hub level the expectation is that they are producing documents and key information. That information is then being shared with the steering committee, moving up to the steering committee and we'll talk more in detail about it. Per our agenda will be a set of 33

elected two positions on the steering committee. It's the steering committee that will get the information from research, from the convener, from the community, from the affinity hubs and use that information to make decisions around any budget decisions.

21:29

Speaker 1

What the phase one plan should look like, what should be prioritized for projects that come up going forward. The stewardship committee currently made up of our convener and our fiscal agent are responsible for the operations and the financial deployment of resources that will make this entire governance structure run. Here on this page there's a lot of words and again these are, let's stay with this section right here. These are documents that will be available shortly to the public here. This is another visualization of our entire governance structure. You'll see that community voice, all of those community based organizations, the table leads, the affinity leads, a good number of those organizations, those who are on the Steering Committee. There's a tilt towards having a number of voices from the community that talk about what is needed, what should be prioritized, and how future resources should be implemented.

22:53

Speaker 1

We see the Steering Committee as a validator the entity that hears all sides and validates what that overall community interest is. We see the Stewardship Committee as the implementer. Getting the RFPs together, hiring the researcher and engaging the CBOs, doing this work that we're doing here, I won't go into detail here regarding, but just know that these are the roles for each of the entities, the hub, the steering, and the Stewardship Committees. Now what we'll do is go into looking more deeply at the Steering Committee. And just as reminder, no problem. Just as a reminder, the Steering Committee is a portion of the overall governance structure. As you can see, there's a lot of input, influence, and interest in community voice being elevated throughout the process. While the Steering Committee is the only place under which any kind of voting, if necessary, would take place, we're going to talk about the Steering Committee itself and what the framework was that the Governance Committee had come up with.

24:23

Speaker 1

The first page is blank, so there were some questions regarding how we got to the number of seats and what that looks like. The Governance Committee had a series of meetings, as over last year and in July of last year, when we got ready to submit, we'll start with the first column and just kind of show you where we are. That was a total of how many seats total at that time? It was between 17 and 22, 21. This was based on the idea that 80% of the seats would be held by community based leaders. The Governance Committee even went so far as to note out how many seats from various different communities. And that went all the way down. Business, labor, municipal, county, department, and other can you let Jermaine know we okay? Turn that off. Yeah. Okay. We've heard because I know outreach and engagement met several times, and

there was interest in trying to increase the number of seats that were held by other entities outside of the community.

26:03

Speaker 1

So, for example, you can go to scroll down a bit. We added community partners, for example, in education, because there was an interest in that. We added additional municipal partner, there was interest in that. We added those additional seats based on the interest of the larger HRTC to have additional participation on the Steering Committee scrolling back up, in order for us to continue to achieve the 70, then we brought it down 75% to 80%. Community based leader participation. We had to increase the number of seats so that we could continue to have that percentage breakdown. And then there was just some refining. We removed some of the specifics around race and ethnicity. There was not the growing consensus was not there to maintain that. So we removed that. We are now at a point where you can see with education, we have two seats, municipal partners two seats, labor, two seats.

27:28

Speaker 1

While we get close to 80, it's not exactly 80%. We have between 75 and 80% of the voices that will be on the steering Committee being community based organizations. We solve for what we consider to be a math problem in order to keep that value that was determined at the beginning. So with that, our new team over. They put together a fantastic set of visuals. So this is a visual. This is what the steering committee would look like in terms of not having all the narrative there, but just kind of seeing the seats laid out. I know you probably can't read that, but that's okay. We've kind of gone over that a few times over in terms of what the activities of the steering committee would be. Going back to our agenda in terms of the next steps, so the Governance Committee has turned over to the Convener all of this work that has now been produced into some nice visuals and narratives here.

28:54

Speaker 1

The Governance Committee has asked that the Convener begin to take the framework for the Governance Committee, ensure that there are roles and responsibilities for each of the levels that work has started. Now that there is a team in place for serve, we've asked them to recommend a strategy for seating the steering committee. That is something that the Convener will work on. Once they have some of those concepts, it's anticipated that they might share that back with the Governance Committee for feedback in consideration as the process moves forward. So I will stop there. I know that was a lot of information, and we can open it up for questions, clarifying questions that you might have. Hi. I see Douglas has raised his hand.

30:07

Speaker 3

The elections for this is in June, right?

30:11

Speaker 1

I don't know that the Convener has publicized how they will seat for the steering committee at this time. I don't know that's the case.

30:26

Speaker 4

Yeah, just to clarify and give some context. Our key deliverable dates that were submitted that were a part of our proposal is that by June 6, the convener would submit to the state the final government's outline structure, which includes the roles and responsibilities as showcased. Today the Hub Structure, Steering and Stewardship Committee and also outlining what the election process and timeline will look like for the steering committee by July 6 is when the governance seating is due. That's after the elections have taken place and the seating has been completed, that has to be done by July 6. As a Convener, we will be working the team will be working on creating that outline of that process to introduce to our HRTC members prior to finalizing it.

31:25

Speaker 1

Thank you, Scarlett. I see that. Tony, you can go ahead and ask your question. Yes. I wondered if we had comments on what we just saw, what's the appropriate way that we should be conveying that? Is that in writing? Is it in a letter? Is there a meeting? What might be the timeline for that? You're welcome to provide a comment today. Depending on what it is, if it's detailed enough, certainly would welcome the opportunity to receive it in writing.

32:03

Speaker 4

Yes. To add to that, I have sent a newsletter on Monday that basically is sharing the live documents of all these resources that were shared. It allows you to just go in and leave comments as well through the different graphics that were shared. We can also accept comments through our email at CERF@ledc.org and then we also welcome comments today.

32:34

Speaker 1

Yes, Tony. I'm just saying. Got it. Thank you so much. Okay, thanks. Sharon. Please ask me.

32:45

Speaker 7

Good morning. Good morning, friends. Thank you so much. Denoy. It's good to see your face. I believe I saw Maria on the call as well, because there has been a lot of request from members of the committee, and one of the important things that they were waiting to see was the document you just shared, which showed the shift in the positions of the steering committee and what was changing. That was a very big interest area that has been waiting for, and that document hasn't been disseminated yet. If you could provide a window of opportunity for that along with the documents to be disseminated rather than just shown during a meeting that would allow people to provide the feedback that we've kind of been hearing, that would be wonderful. Thank you.

33:36

Speaker 1

Okay, so I hear you there. We will look to get those documents shared on the website and out from this committee, and then we can probably schedule another time to then get any feedback on those.

33:55

Speaker 7

Thank you so much.

33:58

Speaker 1

Great.

34:02

Speaker 4

Yes. Just to kind of add to that as well, an email was sent to the whole HRTC body yesterday with all the resources that were shared today. If you did not receive that email, you can please just drop your email in the chat or email us at CERF@lebc.org and we'll be sure we will make sure that you're included in our correspondences. We will also, after this meeting, send the meeting note recaps of today's meeting along with all the documents that were shared, again to our HRTC body.

34:38

Speaker 7

Thank you. Tanoa, could you share and this was something that I don't think it made it to the committee or maybe not into the whole HRTC. I think it was a dialogue that we had between

governance and outreach. There are four is there four or five recommended residence seats? Five. It's five. Okay. There's 20 recommended CBOs and five recommended residence seats.

35:12

Speaker 1

Yes. Okay.

35:14

Speaker 7

That all of the because the dialogue that we had in a kind of culture and a coach or meeting was what? Const is kind of getting clear on what constitutes the voice of the community. I think, Kelly, we had talked about workforce and our workforce development agencies and our environmental justice agencies were organizations that we would hope that's the way Kelly phrased it would represent equity and therefore be counted as part of that community voice on our concentration. Do you have that breakdown is really kind of important because we're looking at what is the 75% of or do we have them separate in addition to am I clear?

35:58

Speaker 1

There were two comments or two concepts that I thought I was hearing. There is a place where workforce they could go under one of the non community based organization areas. There is place for that. That could be municipal, it could be education. It just depends. What you're describing in terms of who and what constitutes a community based organization, that is not a detail that the governance committee went into. We were hoping that the Convener we turned that back over to the Convener to be able to help identify what that would be. Now, not necessarily as the final word, but we're asking the Convener to do that analysis and then bring that back to the governance Committee and maybe even the Outreach Committee for consideration in terms of how that is defined. Part of what were hoping is that all of the positions could be defined that way and what would constitute a labor partner, a business partner, an education partner.

37:18

Speaker 1

We were hoping for the Convener to start that process and then bring that back for us to consider and ponder and provide feedback on. Thank you.

37:27

Speaker 7

That aligns very much with some of the affinity hub work that we're doing during Breakouts in On E. We're actually diving into what that looks like. So thank you for that.

37:47

Speaker 1

That'll be very helpful. I don't know if there's anything in the chat. I didn't there's a the questions regarding elections to the steering committee have not been decided. That, again, is an area where we're hoping that the Convener will, now that we have staffing in place, will be able to provide some direction on what that might look like. Right now, again, we just have the framework for it. Once we have those details, we are very much hopeful that the Convener, which I know LAEDC, will share that back out with the community to see what our input is on how that process should be run.

38:38

Speaker 3

Tanoa let me jump in real fast, everyone. Charles Johnson, the program director for CERF. Just to piggyback on what you were saying, I was literally typing a reply to Crystal in the chat. Before you broached the topic on next Friday's HRTC meeting, we're going to have a draft of the voting mechanism, including a demonstration for the election process, which includes nominating yourself or your organization or someone else for a steering committee seat. If you tune into that, we encourage everyone to attend the HRTC meeting on Friday, and then you'll get a little sneak peek, and hopefully we can get some feedback from you guys to do some tweaks if we need to.

39:39

Speaker 1

Thank you, Charles. I see Crystal has her hand up. Hi, Crystal. Oh, no, that was just a thumbs.

39:48

Speaker 8

Up saying thank you to Charles for the information.

39:51

Speaker 1

Thank you, though. I want to make sure I don't miss anybody. I was saying, Benny, you don't have your hand up. I always missed that one. Okay, so, Sharon yes.

40:14

Speaker 7

I was looking at Benny's face.

40:15

Speaker 1

It's so good to see you.

40:19

Speaker 7

One question that has been ruminated, and I'd like to just get some logical feedback. In terms of the thinking of governance, one objective of the HRTC is to identify and create pathways for greater job quality in our high road growth sectors. Since we're focusing on industry clusters that have high growth potential, high paying job opportunities, and aligning a long term economic plan for that purpose, a dialogue yesterday in the One committee was how are we going to ensure that the skills needs of those sectors undefined yet by research. We have a generic idea of what they might be are going to be heard and included at the steering committee level. Business has to have a role and a voice if they are the creator of these high growth opportunities. I wanted to hear some feedback from governance on how their thought process is that is finding its way into the shaping, because what we're create, our output at the end of the day, is a ten year economic roadmap to these high growth sectors.

41:43

Speaker 1

Yeah, good question. We've had that conversation, and it was determined that or the consensus was that the industry can create its own table and be able to share out what their interest and willingness is to participate in the process. Industry can also certainly potentially be part of either a table lead or an affinity group. Even if they aren't either one of those, the expectation was that industry would have its own resources to be able to organize itself to participate in the process, and they would want to participate in the process. Such that as we got to the point of determining what those phase one priorities are, industry is going to want to make sure that their priorities are there, which means that they're actively sharing that information at the affinity level and with the steering committee. That can be considered as part of a phase one set of priorities.

43:00

Speaker 1

We would anticipate that there may be industry that will be interested in going after resources for implementation training pathways. If industry is interested in that, then. The hope is that they're going to want to be engaged in how those priorities get set out for the phase one process and whatever document this overall HRTC produces. This would be a question that I would have loved for Kelly to answer too, but I've heard her talk about this. Yes.

43:47

Speaker 8

Sahira, thank you for all of this and thank you so much for the discussion. I have just more of a comment. I know that this has been so many months of work and we've spent so much time together on all of these various pieces and back and forth and a lot of detail and discussion to get to the point of the first iteration and the second, and now we're at the third. I think that with all of this collaboratives and this type of work is all about compromise. There are some things that we're below now, the 80% in terms of the community based organizations, but I think that the spirit is still largely there in terms of getting us to that 75% to 80%. Some of those other pieces in terms of those demographic groups were shifted around. There's other ways to find their space for them.

44:40

Speaker 8

I do appreciate that there's that give and take that kind of happens throughout all of this. In large part, I just want to kind of commend everyone for all of the work to kind of get here because this has been a lot of time and a lot of energy and a lot of labor to get to this point where we're so close now. If you could even it's just amazing that thinking about all of La County kind of getting this close to a structure and being at the point soon where we'll be able to submit it and we look forward. To just hearing more about that voting process and the level of election that will happen so that we know kind of what that looks like in the future and how we can comment on that. I do want to acknowledge that these types of structures when governance are very challenging.

45:25

Speaker 8

Having been at the table throughout the entire period, I think when we started, it was probably close to like if we submitted in July. I mean, we're getting up close to a year of the time to actually have these discussions and I definitely know what that takes. And so just thank you.

45:48

Speaker 1

Appreciate that and appreciate the acknowledgment of the give and take and trying to continue to keep the consensus. So, Benny, I see your hand up. Yeah.

45:59

Speaker 2

Once again, I said about all the hard work you all have put in to lead us through this process to this committee and the other committees as well as the HRTC. So thank you for that. I know that there's a lot of unknown still and sometimes that creates an environment for concern. I look forward to the conversations around industry clusters that have high road potential jobs. The challenge for me will be to make sure that there are going to be real pathways for people of

color that have historically been marginalized in La County. I'm not as much driven by the potential of salaries. If the pathways are not very clear for how people of color for marginalized communities across this county are going to get in, then to me, I'm not as jazzed by that as more importantly, what are the industry clusters that have a history or a closer opportunity to get people of color in, and then how do we set up that mechanism?

46:54

Speaker 2

Right? I'm looking forward to those conversations because I think that's where a lot of this will begin to really give life to us, fulfilling the kind of North Star equity focus around this entire initiative. So thank you.

47:07

Speaker 1

Thank you. Sounds like people are ready to do the work, get the work done, get our people on these pathways. Are there any other questions, comments? Well, at this time, Charles, my co chair Maria had to step off, so I know she is not on for now. We can end today's meeting and if that's okay with you, Charles, and then I'll just talk about next steps. What we'll do is all of the documents that were shared in today's meeting, we will make available for public view. Scarlett, I know you and the team will work to send this out to the HRTC to have at their fingertips, and it'll also live on the CERF website. So that will be next. Once that has circulated week to week, we'll figure out the timeline. What we'll do is come back and see if there's any questions or comments or discussions to be had regarding those materials.

48:26

Speaker 1

In the meantime, I know LAEDC as the convener, is working on some of those next steps, including getting ready to figure out how we're going to seat the steering committee. So that process may be running concurrently. At this time, we'll close out today's governance meeting. Charles, happy to see if there's anything else you want to add.

48:53

Speaker 3

No, I don't. I just want to thank you for a great presentation. I think hopefully things are a lot clearer to everyone on this call, members of the HRTC and potential members of the HRTC. Just one final thought. If you are not fully on board, if you're on this call. You're not fully on Boarded, meaning have not signed that partnership agreement. Please take the time to do so. If you have any questions about how to do so, reach out to Chioma or Allen. They will walk you through the process. It only takes a few moments, but you don't want to miss out on this. This is very historic and we want everyone's voice included, and we.

49:35

Speaker 1

Don'T want you to miss out thank you, Charles. I see chair. And you have one other item.

49:40

Speaker 7

Yeah, thank you so much for making that quick comment. There had been a dialogue that popped up on the outreach meeting that there would be a cut off proposed. I don't know if it came out of governance, but I don't think so that any individual that did not join the HRTC by May 1 would not be eligible to vote on the steering committee. Because we have not even been presented or approved any timeline, I'd like to ally that concern so that we are continuing to engage and will, throughout this process, engage organizations and have them join us, but that we are not going to participate in what I call Oklahoma, Tennessee and Florida antics that will cut off election processes prior to R US deciding what that's going to be. I want to make sure that if I did it here from governance that you have not come forward with any kind of a timeline.

50:51

Speaker 1

No, that has not come from governance. I've not heard that.

50:56

Speaker 7

Yeah, well, were trying to make sure we put it to bed yesterday because, again, we are in a very active, ramp up engagement process. And I have to congratulate the team. They've got all we got almost 70 new members just in the last 30 days. We have consensus that we will continue to engage members and any members that are engaged will have an opportunity to nominate or participate in a steering committee or any other role because our doors are open. Thank you.

51:30

Speaker 1

Charles, did you want to speak to that at all as outreach?

51:34

Speaker 6

I can say a few things to Sharon's comment, just that we're aware that the one committee, they had set their engagement period, and then we did a poll to the entire body of the HRTC to talk about extending that enrollment period, that engagement period, I should say. And so we've been doing targeted engagement. Yes, we now have, I think actually over 280 partners

onboarded. The numbers have gone up drastically in the last two weeks because of that targeted engaged onboarding that we've been doing. I know there's with the dates, so we did pull the HRTC and the consensus was to extend it. Organizations that are coming on board, they know that the nominating process is coming up if they want to participate on a committee, specifically the steering committee. If they wanted to take part in that, they would need to be fully on boarded.

52:51

Speaker 6

I know it's outreach. There hasn't been talked to new partners that they have to be enrolled by a certain date. I mean, I will be doing outreach for CERF for the duration of CERF. We are onboarding partners throughout this entire process. If organizations wanted to be a part of, say, a steering committee, they would need to be on boarded soon. It couldn't happen, like, late in summer, because the seating will have already taken place. I can clarify that part as much. But, yes, we look forward to all the partners being on the call next Friday for the next full La HRTC meeting. There we'll have draft guidelines for the nominating seating process for the steering committee and look forward to seeing everyone on the call next Friday. Thanks for all the over 40 partners who are on the call today.

53:48

Speaker 1

Thank you. Okay, so that clarifies that well, we still have more time, so hey, Pan, I see your hand is up.

53:56

Speaker 9

Yeah, I think I heard it just to make sure, and I'm thinking there might be other people who might be equally missing. It is that, again, what I heard is there was initially an onboarding deadline, but now is open. There is going to be some deadline in the near future to participate, like in the steering committee, but for now, basically, there is no deadline. Is that what I heard correctly?

54:27

Speaker 1

Okay.

54:27

Speaker 9

I hear Sharon nodding her head.

54:29

Speaker 1

Okay.

54:29

Speaker 9

I'm thinking then for the rest of the folks who have not been part of today's meeting, I think there should be kind of an email blast or something that goes out to say deadline is extended or continues to be open, something like that, to encourage then the members to keep reaching out. Because I've been telling people and going, I'm not sure, the deadline might be over, but go ahead and sign up anyway. That's been my message because I couldn't remember the exact date. I'm thinking a lot of other members might have the same dilemma.

55:09

Speaker 6

Thank you for the feedback. So we'll talk to Scarlett. Scarlett sends out our newsletter. We can add some language to clarify that for our partners because we do want outreach to continue. Thank you.

55:25

Speaker 3

I just want to jump in real fast. Everyone on the call, please read the materials that we send out because a lot of the information that sometimes comes through some of the concerns, the answers have been sent out in the newsletters, in the email blast. We encourage you to spend time to filter through that information so you won't miss out on anything. Thank you.

55:57

Speaker 1

Thanks, Charles. We still have time. So, Tracy, I see your hand.

56:01

Speaker 5

Hi, Tanua. Thanks, man. Excellent walk through today. I learned a lot because I've been active in Eno, and this is my first time at governance. So thank you for taking the time. I'm sure that probably you've probably done it 100 times and you started from scratch for those of us that are on this call, because I've done 100 meetings with the other group, so I get the process. But thank you. I learned a lot, and I just want to say something I think I heard and then ask you if it's accurate or not. On the decisions that were made on the magic sauce for us, for La County to compete effectively for the long run. Right? This is like the first stage, but then we want to

compete with the 58 other counties to get a really good share of the whole process. It was decided along the way that 80% being the community business organizations was really going to make us the strongest we could be and get the best solution CERFace to build the transition from fossil fuels to clean energy in the high road transition work.

57:12

Speaker 5

All the details of the steering committee, it looks like lots of people have weighed in, so I don't have comments about where it's at today. I guess what I just want to make sure I'm learning or understanding correctly is that in the 20 or the 80% that are CBOs, that's where you'll cap find CERFace groups that have expertise in the high growth sectors, and that may end up I don't know if it's 4567. Whatever we end up with is choosing the targeted high growth transition opportunity sectors. Well then you find the CBOs that have expertise in that area so that we then get to the solutions of how to recruit, retain, pave the way for permitting and access so those employers come provide the jobs to the people we want to serve. Am I on track or off track? You can tell me either way.

58:13

Speaker 1

So, just as a reminder, the steering committee is one place within the overall governance structure where there's opportunity to engage those who have a lived experience in La County of being part of a disadvantaged community that should absolutely have access to high road opportunities and those who are in a position to create those pathways and create those jobs. There's a big tent for a lot of different voices to participate. The steering committee is just one element of several elements. As you saw, the purpose of having community voice is not to have community voice that is solely experts in what high road opportunities are out there. It is to CERFace the barriers, the opportunities, the needs of those communities who we want to have access these opportunities. In order to do that, we want to make sure that people who we are targeting are part of helping to design systems and inform systems as they get designed.

59:31

Speaker 1

That's where it's not emphasizing that they have to have expertise, it's quite the opposite. Their expertise is their lived experience.

59:44

Speaker 5

Just building on that because I love a whole lot of new people coming to the table to solve because these are big problems and big opportunities. I mean, that's the most important part. I'm kind of focused on the end game of fixing the problem and how do we do it together and what does that look like? I get all of that like for input of roadblocks barriers and needs. What I

guess help me be as helpful as possible. We have 400,000 companies in BizFed, they're in all different sectors. Ton of the sectors are the high road transitional entities. We have employers that employ one person, ten, 110,000. Right. Coming from my lens that I want to be constructive in finding the pathways, how do we best participate in the structure?

01:00:38

Speaker 1

How do you participate in the governance structure that I just described?

01:00:43

Speaker 5

Correct.

01:00:43

Speaker 1

Yeah.

01:00:44

Speaker 5

Because that's the point of the call today, right? Yeah. I'm just trying to lean in where it can best be helpful.

01:00:50

Speaker 1

My expectation for you and BizFed, for example, would be to you may convene more than one table. You may decide among your members there are some key industries that you want to get together and have those industries get together. As those industries get together, they're determining what does their future look like, what are opportunities for growth and for job opportunities? What are they looking for in terms of education level, training level? What can they train for here in the county? The expectation is that you are convening. Your members who want to be part of are going along this transition and we want to know what kind of opportunities. You want to understand what kind of opportunities they have for community. That's one. You're going to be engaging your members and figuring out and what is it that they need? If they need resources to train people, what does that look like?

01:01:56

Speaker 1

How much is that? What kind of pathways can they offer? The goal is for your members to know what kind of pathways those are. What is it going to take? Do they need to go after a

certain kind of is there new business lines that they need to go after? If so, what does that look like? If they go after those business lines, how are they connecting back then into disadvantaged communities within La County?

01:02:30

Speaker 5

We have a sounding, kind of an instant built in sounding board with all the 80% of the CBOs that are a part of this process. As ideas CERFace, then we work with the 80% of the HRTC that.

01:02:46

Speaker 1

Are made up of you are only talking about the steering committee. When you use the term 80%, you're only talking about the steering committee. There are maybe we could put it back up one more time. Scarlett, you as Biz Fed, you can have your own set of tables, conversations. You'll share that with others in the community. We hope that you and other members of some of your members will go to community meetings in Little Tokyo and South Central and find out what are people saying, what are their barriers, what do they need, how do they physically get to work, let alone what kind of skills do they have? We look at this, let's say employment and business, that green one under the micro grant, it's possible, may get a grant, but you may not get a grant. The point is you can convene your members to figure out what is it that you want to see prioritized in this phase.

01:03:49

Speaker 1

One of types of projects, types of initiatives that should be happening in La County that help your members grow and help your members connect into hiring and engaging people from disadvantaged communities in the county.

01:04:09

Speaker 5

Excellent. That was very helpful. I know people are leaving the call, but thank you, Tanua, for answering the question. I learned from your response. So thank you so much. I appreciate it.

01:04:21

Speaker 1

Of course. We're here if you want to talk further, look at the materials and then let's plan to come back to the conversation and do it again. This is your first time. We could do it again. That way some of the people who have been coming along for months now kind of have that sense and we can bring others along the way.

01:04:44

Speaker 5

Yeah.

01:04:45

Speaker 1

Thank you so much. All right. I want to thank the staff of LAEDC, who's now our CERF staff. I'm so excited to have some staff on board. I am so grateful. Thank you. Thank you. Thank you for all your support and prepping for today's meeting. With that, I think we can close it off because we are past the time.

01:05:03

Speaker 6

Thank you.

01:05:04

Speaker 3

Thank you, Tanua. Great job. Thanks.