

# LA County CERF Governance Committee

June 21, 2022

## Who should get to govern?

**everyone  
in LA  
County**

**Specific  
populations  
projects aim  
to impact**

representatives of  
each of the required  
HRTC stakeholders  
named in the  
solicitation

Grassroots and  
community-based  
organizations,  
community  
organizers, and  
community members-  
Government  
agencies- Economic  
development  
agencies-  
Philanthropic  
organizations-

May need 2 or 3 reps  
from each of the 12  
required stakeholder  
groups to help govern  
as some of the groups  
included subsets (e.g.  
CBO's, Community  
Organizers and  
Community Members  
are all in one  
stakeholder group)

**disinvested  
communities**

Representatives of  
disinvested  
communities, being  
majority of  
governance  
committee.

worker and  
community  
organizations have  
real decision-making  
authority; shift in  
power and focus on  
building power (e.g.  
grassroots and CBOs,  
EJ orgs, labor unions  
from various sectors,  
worker centers, tribal  
communities)

# Should we have a voting structure?

If so, who gets to vote?

consensus model and a steering committee that provides updates to a larger collaborative.

representation but with equity embedded (e.g. if 80% of funding is going to disinvested communities, representation in governance should be 80% organizations that work in said disinvested

Should there be consensus among groups? One vote per group.

How do we want to ensure that voices are given equal representation?

Yes as it relates to budget

Consensus structure.

Should be an agreement to the voting structure

Regional representation is extremely important i.e. SFV, Antelope Valley, etc.

How do we ensure that those disinvested communities have the weight that we're intending in this model?

How do we define consensus (vs. unanimity or just simple majority rule)?

voting system based off the communities/groups that are outlined by the SFP.

# Do we have an executive committee?

If so, what would be the role of the committee?

Is this committee governed by Roberts rules of order? By a set of officers (i.e. Chair, vice-chair, etc.)

**No. Too many layers**

Must ensure that committee does not take over the conversation/process --> any action must be ratified by the full group before its implementation

Implementation v. decision-making --> committee can focus on implementing what the larger group has decided

Some sort of steering or stewardship cmte could be necessary for practical purposes but should operate as stewards/representatives of their stakeholders/regions

+1 for a steering committee model (I think this is what is meant by "executive committee" but I'd suggest calling it a steering committee in service of the larger body.

**Want to stay as close as possible to the community voice**

If there is an executive committee, how would it ensure non-English speakers have a voice/seat in the committee?

How do we provide additional support and resources for community groups who don't feel comfortable in spaces like this?

What is the role/responsibility of each group that is identified --> clear definitions

It may be challenging to engage the larger group --> how to balance trust between entities?

Accountability, efficiency, trust

**Maintain democratic process as much as possible**

# Do we have other large table committees?

If so, what would be the role of this committee?

Is this committee governed by Roberts rules of order? By a set of officers (i.e. Chair, vice-chair, etc.)

Important to agree on how committee members are selected

What would membership look like (formal, informal, etc.)?

H RTP partnership letter?

**Yes, Roberts Rules of Order.**

Create additional committees - budget, project oversight, etc to provide some level of due diligence to report to the full group

Yes, I believe it's important to create committees to create accountability and ensure that we are accomplishing our goals efficiently.

What does compensation structure look like for community orgs / members on a steering committee?

How do we ensure that community voice and their feedback is integrated into the process

Include language on its authority in directing the fiscal agent on expenditures and how the budget should be allocated.

Clear instructions on who will be giving instructions (steering committee, etc.)

Is consensus our North Star?  
or  
Do we want to have a Majority vote strategy?

We should define what we mean by consensus (in the range between simple majority and unanimity).

Op-Out v. Opt-in strategy --> % vs. total votes

How do we ensure that voices are represented within the structure? --> trust in the model

Are there specific examples of existing collaborative structures in the County that we can point to certain governance components to draw from?

REAL Coalition as an example - 2/3 threshold

2 decision points - opt in/out v. threshold

Mobility21 - Consensus-based

LA County Strategic Plan - Consensus based.

CERF Eastern Sierra - Modified-consensus --> what can you support / what can you live with / opposition / abstain

If voting, do we want Public vs. Anonymous voting?

**This is where  
consensus is  
also helpful,  
and can be  
public.**

**I think anonymous  
voting would enable  
participants to feel  
more comfortable  
voicing their  
opinion.**

**Public voting can  
help build trust  
among participants  
as people will  
understand where  
each other stand on  
things**



# How important are LA County regions to the governance structure?

I think LA County regions are important to highlight in the governance structure as there are already existing structures within the various regions, but I would encourage us to also think about the shared challenges that unite us all.

Regional tables help facilitate contracting --> important passthroughs to distribute funds to community level (small -level contracting)

Should there be a limitation on the number of regional leads?

CCF Regional Recovery Hubs as a potential breakdown

What are shared challenges shared between different groups

Geography v. Demography to splice up the County

# What are the barriers that keep individuals from participating in processes?

Technology if virtual,  
transportation/childcare,  
etc., if in person.

Some barriers might include capacity to participate, awareness of the process, and comfort level in joining.

Not feeling included or excluded by majority

Training prior to the discussions.

power dynamics

Being mindful of times of meeting for people to join + length of meetings

childcare

Funding, helpful to have a financial stipend at amount the honors expertise.

financial stipend

Connectivity (for zoom)

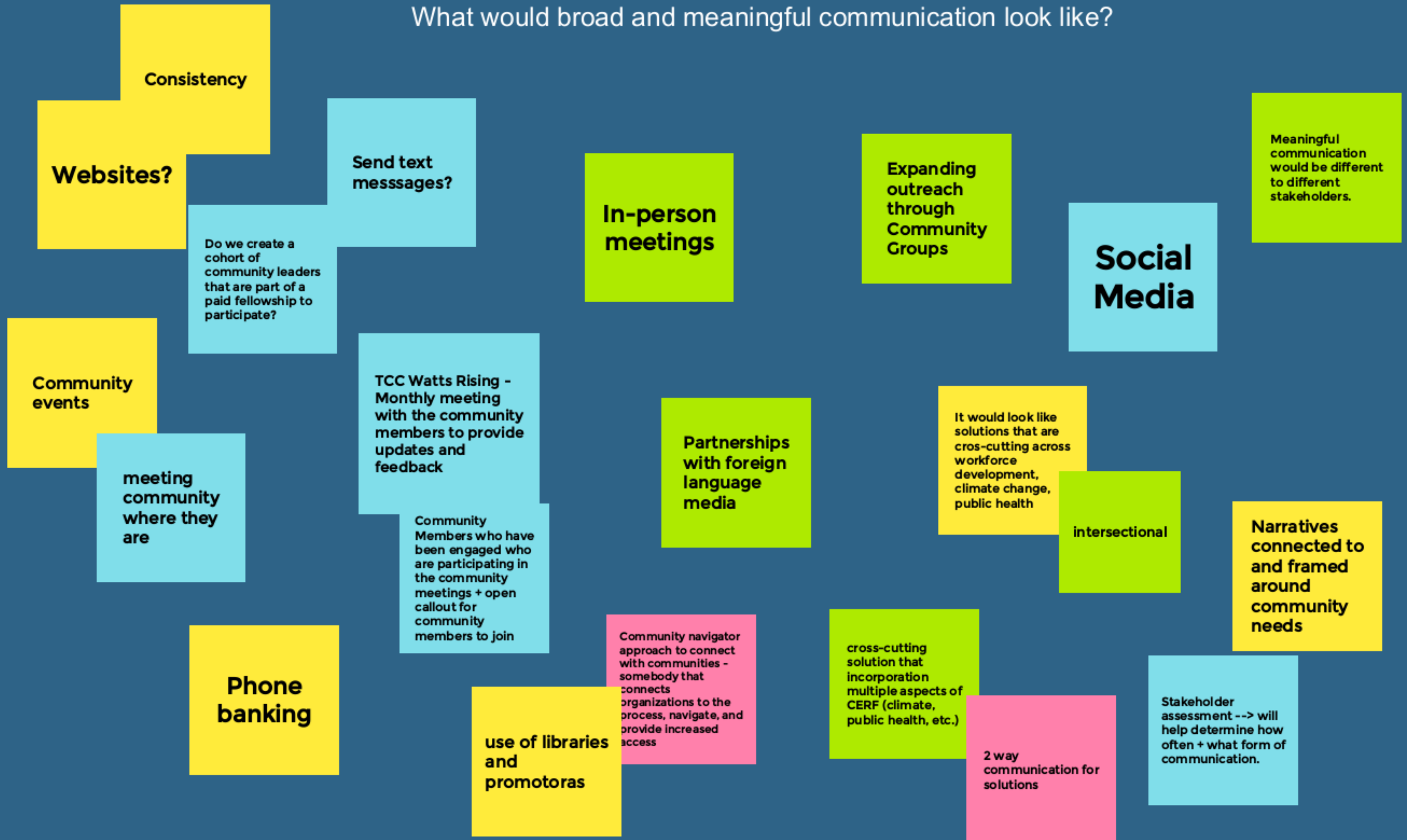
language barriers

Intimidation with material

Language access



# What would broad and meaningful communication look like?



What might a successful shared/inclusive governance strategy look like?

**Not governed  
by majority so  
that it is  
inclusive of  
every  
community.**

Where the  
governance strategy  
represents the key  
priorities of the CERF  
region and includes  
key community  
stakeholders in all of  
the areas we would  
like to impact.



